

CORPORATION OF KIDDERMINSTER COLLEGE

GOVERNORS TRAINING POLICY

The Corporation will ensure that the training needs of new and existing Governors are addressed and that all Governors are committed to a process of continuous improvement.

Individual Training needs will be:

1. Identified (and reviewed in the case of existing Governors) on an annual basis.
2. Incorporated into the Self-Assessment Report produced by the Corporation.
3. Addressed through a programme of termly in-house training events and external courses where appropriate.
4. Co-ordinated and administered through the Clerk to the Corporation who will provide a short annual report on training undertaken during the year.

New Governors

Training will be provided to support new Governors as follows: -

- Induction for new Governors and an induction pack
- Link with a curriculum area in the College to become more familiar with the work of the College
- Attendance at appropriate external courses

All Governors

All governors will be given training that covers: -

- Key responsibilities on strategy and educational character, curriculum and quality, and financial management
- Training for committee chairmen and other members whose specific responsibilities relate to the Audit, Search, and Remuneration Committees.

In addition, the corporation will agree an allocation for training programmes on an annual basis as part of the overall budget approval process.

7.12.2006