

# **CORPORATION OF KIDDERMINSTER COLLEGE**

**Minutes of the Search Committee Meeting held on  
Thursday 1<sup>st</sup> October 2009 in Room 149 at 16.00 hours**

**S 256 Present**                      **Karen Stevens**                      **Chair**  
Derek Arnold  
Mark Garnier  
Jonathan Grice  
Harry Grove  
Andrew Miller

**S 257 Quorum**                      2

**S 258 In Attendance** Angharad Hale, Clerk to the Corporation

**S 259 Apologies**                      None

**S 260 Declaration of Members' Conflict of Interests**  
No declarations made

## **S 261 Minutes of the Meeting Held on 14<sup>th</sup> May 2009**

The minutes of the meeting held on 14<sup>th</sup> May 2009 having been circulated, were proposed for acceptance by Harry Grove, seconded by Mark Garnier and agreed by all present.

## **S 262 Matters Arising**

### *i) Governor Skills Analysis*

Details had been circulated of the summary document produced by Alan Hopkins, the outgoing Clerk to the Corporation. It outlined the responses of 13 Governors regarding their skills and experience in a number of areas.

It was noted that under the category of Design & Construction there were no Governors with any experience in 2 areas. This was acknowledged to be of interest in light of the Sladen project.

A discussion was held regarding which sectors the Corporation may wish to recruit Governors from in the future to strengthen its skills base & experience. IT, the Voluntary Sector and Local Government were highlighted. It was noted that Carol Warren has Local Government experience but that this is an area that needs more attention in the light of the forthcoming MOG changes.

It was acknowledged that as a small body, there would always be skills gaps but it was suggested that the Clerk keeps a record of how historical gaps have been filled when recognised, in preparation for future OfSTED inspections.

A query was made as to whether we have any capacity to recruit additional Governors beyond the current 16 members (including 2 student and 2 staff Governors). The Clerk agreed to check the standing orders and report back. It was agreed that co-

option was a possibility and that it might be desirable to look into co-opting someone with a Local Authority background.

ii) *Confirmation of Paul Crowley's Reappointment by the Corporation*

iii) *Confirmation of Harry Grove's Reappointment by the Corporation*

It was noted that these 2 Governor appointments have been approved for a further 2 years at Corporation meetings held since the last Search Committee on 14<sup>th</sup> May 2009.

It was agreed that as Paul Crowley's appointment was only for a further 2 years, it will be necessary in 12 months time to consider the recruitment of a new Governor preferably from the police or emergency services.

#### **S 263 Student Governors 2009/10**

It was reported that 2 Student Governors had come forward during September. Unfortunately only 1, Chris Sheeran will be continuing as the other student decided after a brief induction, that they had other commitments which would clash with the role. There is another potential candidate who has met with the Principal, and the Clerk will be meeting him in the near future.

Chris Sheeran is doing a Business Administration course and has relevant experience of committee meetings as a Wyre Young Advisor. The other candidate is a mature student on a Health and Fitness course.

#### **S 264 Recruitment of Governor from Health & Safety background**

Details had been circulated of Mick Cooper's CV and the Principal and Chair of the Corporation have met with Mr Cooper. No objections or reasons not to approve the appointment had been raised. It was noted that Mick's Health & Safety / HR background was impressive.

Harry Grove proposed and Andrew Miller seconded the recommendation to appoint Mick Cooper, to go forward to the Corporation meeting.

#### **S 265 Any Other Business**

It was noted that Linda Pierce had returned to work at the College on a phased basis after a long period of illness. She has resigned in writing from the post of Staff Governor due to her ongoing health problems. A new Staff Governor will need to be recruited and Andrew Miller will be meeting with the Clerk to progress this next week.

It was agreed to send a letter to Linda Pierce from the Chair on behalf of the Corporation.

#### **S 266 Date of Next Meeting**

Thursday 13<sup>th</sup> May 2010 at 16.30 hours.

The meeting closed at 16.40 hours

Chair \_\_\_\_\_ Date \_\_\_\_\_